



Thanks to our speakers:

Michael A. Aitken  
Arthur W. Breese  
Thomas Cummins  
W. Scott Hardy  
Lynn C. Outwater  
Kathie Simpson



Society of Healthcare Human Resource Professionals of Pennsylvania



**SHHRPP  
Annual Conference  
October 12 & 13,  
2017**



**Toftrees Golf Resort  
One Country Club Lane  
State College, PA 16803  
Ph. 814-234-8000  
www.toftrees.com**



**Special Thanks  
to our conference**

**supporters:  
AFLAC**

**Geneva College**

**Grand Canyon University**

**Health eCareers**

**Innovative Student Loan  
Solutions**

**Jackson Lewis P.C.**

**Lincoln Financial Group**

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**Maxim Healthcare**

**Mosteller & Associates**

**Ogletree, Deakins, Nash,  
Smoak & Stewart, P.C.**

**Ohio University College of  
Health Sciences**

**Oxford Immunotec, Inc.**

**PreCheck**

**StaffAssist**

**WorkPartners**

**VALIC**



**RESORT ROOM BLOCK**

*A block of rooms has been reserved at the resort at the special rate of \$109.00 for a single room or double room. These rates are only guaranteed until 9/13/2017. Please contact the resort directly to make your reservation by calling 814-234-8000 and mention the SHHRPP meeting. To learn more about the facility and to get driving directions, please visit their web site at www.toftrees.com*

**CERTIFICATION CREDIT**

*SHHRPP has applied for HRCI certification and recertification credit. Typically points are applied at 1 per educational hour. There is a total of 5.25 HRCI; 1 SHRM (PDC) and 2.50 CEU's for Nurses. It is the individual's responsibility to track their own educational hours. For more information on HR Certification, visit: www.hrci.org*

**REGISTRATION POLICIES**

- Registration fees are for individual SHHRPP members and non-members. If you do not have an individual membership, please pay the non-member price.
- Checks should be payable to "SHHRPP." Sorry, we do not accept credit card payments.
- Cancellation must be submitted by noon on 10/2/2017. No refunds will be given, substitutions will be allowed. After 10/2/2017, all unpaid registrations will be invoiced.



# SHHRPP Annual Conference - Schedule of Events

# Registration Form

## Thursday, October 12, 2017

8:00 am to 9:30 am

**Registration/Continental Breakfast with Exhibitors & Sponsors**

**Sponsored by: Maxim Healthcare & StaffAssist**

9:30 am to 10:00 am

**Sponsors/Exhibitors**

10:00 am to 10:05 am

**Welcome**

**Greg Maras, 2017 SHHRPP President**

10:05 am to 11:20 am

**The 115th Congress & the Trump Administration: The Washington Outlook for HR Public Policy**

**Presented by: Michael A. Aitken, Vice President Government Affairs, SHRM**

11:20 am to 11:35 am

**Break with Exhibitors & Sponsors**

**Sponsored by: Grand Canyon University & Health eCareers**

11:35 am to 12:30 pm

**“Diversity, Inclusion and Belongingness”**

**Presented by: Arthur W. Breese, Director of Diversity, Geisinger Health Care System**

## Thursday, October 12, 2017

12:30 pm to 1:30 pm

**Awards Luncheon and Presentation**

**Sponsored by: Ogletree, Deakins, Nash, Smoak & Steward, P.C. & WorkPartners**

1:30 pm to 2:45 pm

**Unions and Avoidance**

**Presented by: W. Scott Hardy, Ogletree, Deakins, Nash, Smoak & Steward, P.C.**

2:45 pm to 3:00 pm.

**Break with Exhibitors and Sponsors**

**Sponsored by: Lincoln Financial Group**

3:00 pm to 4:15 pm

**Compensation: Where Do We Stand?**

**Presented by: Thomas Cummins, CCP, National Practice Leader, Gallagher Surveys**

4:15 pm to 4:30 pm

**Membership Meeting**

4:30 pm to 6:00 pm — **Break**

6:00 pm to 7:00 pm — **Reception**

**Sponsored by: Oxford Immunotec**

7:00 pm to 8:30 pm — **Dinner**

**Sponsored by: VALIC**

## Friday, October 13, 2017

8:00 am to 8:30 am

**Continental Breakfast with Exhibitors**

**Sponsored by: Mosteller & Associates**

8:30 am to 9:00 am

**Prize Drawing**

9:00 am to 10:00 am

**“Navigating Significant Labor & Employment Developments with a new President and a new Congress”**

**Presented by: Lynn C. Outwater, Attorney at Law, Jackson Lewis P.C.**

10:00 am to 12:00 pm

**Pennsylvania’s Approach To Impaired Nurses**

**Presented by: Kathie Simpson, R.N. PNAP Executive Director**

12:15 pm to 1:00 pm

**Board of Directors Meeting & Luncheon**  
(By Invitation Only)

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_

Phone #: \_\_\_\_\_

Please check one of the following —

**Registration BEFORE September 16, 2017**

SHHRPP Member : \$150.00

Non- Member : \$175.00

**Registration AFTER September 16, 2017**

SHHRPP Member: \$175.00

Non-Member: \$200.00

One Day Thursday or Friday: (Not eligible for Thursday Dinner)

SHHRPP Member: \$75.00

Non-Member: \$100.00

Guest Dinner: \$25.00

Please mail registration form and check to:  
Society of Healthcare Human Resources  
Professionals of Pennsylvania  
Peggy Maxwell  
515 Wood Street  
Ellwood City, PA 16117  
or email to pmaxwell@zoominternet.net  
724-584-2094